



# **Principles of Good Governance**

*Presentation to Sheridan College Senate*

**October 27 , 2016**



# Principles of Good Governance

- 1) Unique Nature of Academic Governance
- 2) Membership
- 3) Roles / Responsibilities
- 4) Nature of Meetings
- 5) Evaluation

# Principles of Good Governance

- Unique nature of academic governance:
  - Autonomy and accountability
  - Respect for academic mission
  - Academic freedom and responsibility
  - Meaningful stakeholder participation – recognize and respect legitimate roles of various individuals and groups
  - Diverse representation of members



# Principles of Good Governance

## Membership

- Fiduciary responsibilities
- Engagement of all stakeholder groups
- Independence, credibility and legitimacy
- Terms of service

# Principles of Good Governance

## Membership: Expectations and Attributes

- Stewards
- Act in good faith
- Act in College's best interests
- Stakeholder / constituency interests inform deliberations



# Principles of Good Governance

## Membership: Identification and Selection

- Election or appointment
- Open, transparent processes
- Clear and broadly-based communication

# Principles of Good Governance

## Membership

### Orientation and Education

- Knowledge of responsibilities
- Knowledge of institution, its history, culture, current state and future plans
- Context – legislative, policy and societal environments



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## Membership: Engagement

- In governance
- In the College
- Key roles of governance and administration's leadership





# Principles of Good Governance

## Roles

Approval  
Oversight  
Advice

:

# Principles of Good Governance

## Roles: Board

- Strategy
- Reputation / Image
- Finances
- Capital and infrastructure
- Human resources
- Risk management
- Academic quality
- Student experience

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## Roles: Senate

- Academic priorities
- Academic policies
- Academic programs
- Academic calendar
- Academic quality
- Admissions standards
- Graduation requirements
- Research and creative activities

# Principles of Good Governance

## Roles:

### Governance and Administration

- Board
- Senate
- Board Chair / Senate Chair and Speaker
- President and Vice-Presidents
- Chair - President relationship

# Principles of Good Governance

## Nature of Meetings

- Responsibilities delegated to committees (advice, oversight, approval)
- Responsibilities reserved to the Board or the Senate
- Balance of open and closed / *in camera* meetings
- Appropriate and timely information for members
- Conduct of meetings

# Principles of Good Governance

## Evaluation

- Regular formal valuation of governance performance
- Defined principles
- Accepted good governance standards
- Ongoing informal assessments – e.g. “what worked well at this meeting?”



# **Principles of Good Governance**

## **Questions and Discussion**